INTEL CAPITAL GLOBAL SUMMIT – CODE OF CONDUCT

As noted in Intel's Code of Conduct, since the company began, uncompromising integrity and professionalism have been the cornerstones of Intel's business. In all that we do, Intel supports and upholds a set of core values and principles. These core principles include treating each other fairly. We work as a team with respect and trust for each other. We strive to uphold open and honest communication and to protect employees from discrimination, harassment, or unsafe practices. We value diversity and inclusion in our workforce, as well as in our customers, suppliers, and others. We provide equal employment for all applicants and employees. We are committed to providing a workplace free of harassment based on personal characteristics. We strongly disapprove of and do not tolerate harassment of employees by managers or co-workers. We must treat co-workers, customers, and suppliers with dignity and respect.

These core values and principles set forth in Intel's Code of Conduct extend to the Intel Capital Global Summit (the Global Summit). Intel is dedicated to providing a fair, respectful and harassment-free experience for everyone participating in the Global Summit, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion and any other protected categories. We do not tolerate harassment of Global Summit participants in any form – in person or online. Sexual language and imagery is not appropriate for any Global Summit venue, including any presentations, break-out sessions or other events. Global Summit participants violating these rules may be expelled from the Global Summit, and/or banned from future Intel events, at the sole discretion of Intel.

Harassment includes, but is not limited to:

- Verbal comments that reinforce social structures of domination related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, or religion;
- Sexual images in public spaces;
- Deliberate intimidation, stalking, or following;
- Harassing photography or recording;
- Sustained disruption of any presentations, break-out sessions or other events;
- Inappropriate and unsolicited physical contact;
- Unwelcome sexual attention; and
- Advocating for, or encouraging, any of the above behavior.

Exhibitors should not use sexualized images, activities, or other material in exhibitor or vendor booths. Booth staff (including volunteers) should not use sexualized clothing/uniforms/costumes, or otherwise create a sexualized environment.

Harassment also includes slights and negative messages, both unintended and intentional, based solely on appearance (sometimes called microaggressions).

All participants – attendees, speakers, exhibitors, sponsors, and volunteers – are expected to follow, and are subject to, this Code of Conduct during the Global Summit. This includes Global Summit-related social events at off-site locations, and in related online communities and social media. Global Summit participants violating this Code of Conduct may be expelled from the Global Summit, and/or banned from future Intel events, at the sole discretion of Intel. Participants asked to stop any harassing behavior are expected to comply immediately.

If you have any concerns, you are encouraged to report your concern to Intel as soon as possible by visiting Intel's Ethics and Compliance Reporting Portal, which provides a variety of reporting methods under "Report a concern". You can also bring any concerns to the immediate attention of the Global Summit staff. Intel takes all reports seriously and handles all concerns raised consistent with the law, this Code of Conduct, and Intel's Code of Conduct. Intel does not retaliate against anyone who reports a concern in good faith or cooperates in any investigation.

This Code of Conduct is based on and influenced by several other community policies, including Geek Feminism Wiki (created by the Ada Initiative).